LEADERSHIP TEAMS <u>DEVELOPING RESPONSIBILITY-CENTERED LEADERS</u>

Support & Services

- The National Center's
 Leadership Academy is a comprehensive and systems approach. The Professional Learning Topics are addressed in the Leadership Academy.
- It is designed to address professional learning training in a phased-in approach that will result in the organization utilizing a trainer-of-trainers model.
- The National Center also offers stand-alone Professional Learning Trainings.

Preparing the Next Generation of Leaders Through Professional Learning and Coaching

To advance the mission of their organization, Executive Leaders know the importance of **developing responsibility-centered leaders.** To support the development of leaders, the National Center offers two approaches: a **Leadership Academy**, and stand-alone **Professional Learning Trainings.** Both approaches utilize the DiSC-related research and reports as a foundation, to ensure that leaders are aware of the impact of their leadership style on those they work for and with. Each learning approach is customized, based on the interests of the Superintendent/CEO and the needs of the organization, school district, or charter school.

Professional Learning Topics

Multi-phased Structure Encompassing the Core Attributes of Leadership, including:

- Leadership Styles (DiSC) to Work More Effectively With Others
- Responsibility-Centered Leadership Creating a Healthy Environment for Addressing Conflict
- Building a Service Culture Organizational Leadership
- High-Performing Teams Organizational Change Professional Learning Communities

DiSC Surveys

Each of the dynamic professional learning frameworks is research-based. When the strategies are applied through the lens of the DiSC surveys, transformation happens, and results are achieved.

Training Format

We have engaged participants in a variety of formats, some of which include face-to-face, virtual cohorts, and a trainer-of-trainers facilitation process through online streaming that the Superintendent/CEO can elect to own.

"I find the coaching from Dr. Mary Hopewell for my Executive Team, Administrators, and myself, to be invaluable. Dr. Hopewell brings a different perspective and lens that strengthens leaders. Both on-demand and planned coaching through the Leadership Academy format allows me and my staff to reflect and refine our practice to elevate our leadership."

Amber Lee-Alva, Superintendent Auburn Union School District

WHO WE ARE, WHAT WE DO

The National Center provides High-Quality Advising, Assistance, Professional Learning, and Product Development to Agencies, Board Members, and Executives. Established in 2008 by Dr. Walt L. Hanline, the National Center has served hundreds of Governing Boards, School Districts, Cities, State Agencies, Non-Profits, and County Offices of Education, nationwide.

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